

KEY STAFF REFERENCE FORM	
KEY STAFF NAME: DAN DEAN	
PART 1 – REFERENCE'S INFORMATION	
THIS INFORMATION SHOULD MATCH THE INFORMATION PROVIDED IN ATTACHMENT 10 – KEY STAFF QUALIFICATIONS .	
Customer/Client Reference Name:	John Boule
Customer/Client Reference Title:	Former CalSAWS Executive Director (retired)
Agency, Department, Organization or Company where staff member performed:	California Statewide Automated Welfare System (CalSAWS) Consortium Joint Powers Authority (JPA) (formerly)
Project Title on which staff member performed:	CalSAWS Migration Project and M&O
Reference Phone Number:	(916) 622-2265
Reference E-mail Address:	bou2u@att.net

Instruction for References: The Contractor staff above has listed you as a reference and is requesting for you to complete this staff Reference Form. Please provide your comments and the appropriate rating based on your experience with the proposed staff.

- Step 1:** Complete Columns 1-2 in Part 2 by marking "yes" or "no" and providing an explanation if needed.
- Step 2:** Complete Part 3 and provide your performance ratings.
- Step 3:** At the bottom of the page, print your name, your company's name, then sign and date.
- Step 4:** Return the completed, signed staff Reference Form to Contractor.

PART 2 – THE REFERENCE MUST COMPLETE THIS TABLE.	
COLUMN 1	COLUMN 2
Did the Contractor provide you with a copy of the completed Attachment 10 – Key Staff Qualifications for the Contractor's staff named at the top of this page prior to your completion of this form?	Did the Contractor's staff named at the top of this page perform the services described in Attachment 10 – Key Staff Qualifications , including the functions as described and the time period provided on the project(s) that lists you as a contact?
☒ Yes ☐ No	☒ Yes ☐ No (If "No" checked, explain here.)
PART 3 – THE REFERENCE MUST COMPLETE THIS TABLE.	
THE REFERENCE SHALL COMPLETE PERFORMANCE AND ABILITIES STATEMENTS FOR THE PROPOSED CANDIDATE AND OVERALL PERFORMANCE RATING.	
Performance and Ability Statements	
1. Describe the performance of the Contractor's staff during this engagement. Outstanding, Dan has been a leader on CalSAWS in a number of different positions and has been a key resource and executive that contributed to the overall success of CalSAWS.	

2. Describe the ability of the Contractor's staff to perform the contractually, required Work in a timely manner.

Excellent, Dan always completes the contractually required work timely and he continually keeps his client informed should there be competing priorities that may conflict with a timeline.

3. Describe the verbal and written communication skills of the Contractor's staff.

Excellent! Dan can be very detailed; however, he does a great job rolling the detail up to support and reinforce the overall object, conclusion, recommendation or initiative that is being examined.

4. Describe the ability of the Contractor's staff to engage in positive working relationships with other coworkers.

Dan always assumes positive intent for everyone he works with. That positive intent and engagement style has been fundamental in the extremely positive relationships Dan has with all his coworkers and clients.

5. Describe the knowledge of the Contractor's staff in the required areas of expertise.

Dan is extremely knowledgeable with decades of experience in Project Management specifically in IT initiatives and decades of experience specifically with large scale Health and Human Services projects in California. Even with all that experience, Dan is open to learning more and improving his skills for the benefit of his clients.

6. How well did the Contractor handled engagement with end users and User input.
Extremely well, Dan always seeks end user/user input to create and validate decisions, designs and direction. He is also proactive in working this into the process, so others do it as well.

7. Would you rehire this person?

Absolutely, I trust and respect Dan immensely and would hire and seek his counsel on any professional endeavor I have in the future and would recommend the same for others.

8. Optional Comments:

On a scale of 1-10, with 1 being the lowest and 10 being the highest, how would you rate this individual's overall performance?

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By signing this form, the Reference is certifying that all information provided on this form is correct.

John Boule
Name of Reference (print)
(print)

CalSAWS (formerly, retired)
Name of Company Reference

John Boule
09/20/2025



Signature of Reference

Date